

LABOUR AND HUMAN RESOURCES

Labour Market

The population of Bauska city and county reaches ~ 44 thousand residents. The county is economically active and provides employment to residents of nearby municipalities. Additional human resources can also be attracted to Bauska from nearby regions, where the total population exceeds 1 million people over a 70-km radius.



Human resources development for business

The department of Kandava Agricultural Technical School in the territory of Saulkalne near Bauska is the main centre for training of high-quality vocational education workers in the region. With more than 220 students attending the school, the main areas covered are agricultural science, automechanical and information technologies, as well as catering and hospitality.

The main source of high-quality specialists with higher education is the nearby University of Life Sciences and Technologies in Jelgava, with an intake of more than 3845 students, among whom 350 major in agricultural, 540 – in environmental science, and 530 – in engineering studies.

Latvia's largest universities are accessible in the capital city of Riga, which prepares a skilled workforce for a wide range of jobs, i.e., tens of thousands of students in agriculture, economic, IT, environmental, engineering and building sciences, as well as forest and food technology.



Labour costs

Latvia has the lowest labour costs compared to Lithuania and Estonia. The average wages in Latvia (2020) is ~ EUR 1100 gross. In Bauska, the average cost of labour is significantly lower than in the capital and on average in the country, reaching a gross EUR 997 per month in the private sector. Additionally, the employer will cover the mandatory payments of State social tax of 23,59%.

State	Average monthly salary
Latvia	1 076 EUR
Poland	1 108 EUR
Lithuania	1 307 EUR
Estonia	1 407 EUR
Germany	3 088 EUR
Sweden	3 463 EUR